



Creating a Corporate Culture of
Accountability and Transparency

7 June 2023

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We request additional time to submit the updated documents as our new CEO is onboarded and works with the team to analyze the outcome of its activities in 2022 and updating its programme strategy going forward in 2023.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 1st Sep 2023 at the latest.

Sincerely yours,

Pankaj Khatri

Head of Business Services